



Supplier's Code of Conduct

Yang Ming creates the company's Supplier Code of Conduct with reference to "Yang Ming Marine Transport Corp. Human Rights Policy", "Environmental Protection Policy", "Occupational safety and health policy" and the "Code of conduct", including the following five major components:

1. Labor standards

Suppliers need to safeguard the human rights of workers and treat them fairly, including all workers, temporary workers, student workers, contract workers, Child labor and labor discrimination are not allowed. Suppliers must obey all the employment laws and regulations of their locality.

2. Occupational health and safety standards

Suppliers should understand that in addition to reducing work-related injuries/diseases, a health and safe work environment can improve the quality of products and services, and it is necessary to continuously collect employee opinions and to provide them with education to solve their health and safety problems.

3. Environmental standards

Suppliers should minimize adverse impacts on the community and the environment and comply with relevant environmental laws.

4. Standards of ethics

In order to fulfill corporate social responsibility, suppliers and their downstream suppliers must conduct business in an ethical and honest way.

5. Management system standards

Suppliers should implement management systems to promote compliance with relevant laws and promote continuous improvement.

The Supplier Code of Conduct is formulated to confirm that suppliers must adhere to common values and standards when conducting business cooperation with Yang Ming. Suppliers are also encouraged to do more than the basic requirements and improve service levels in all areas.